

EAST CENTRAL ZONE INSURANCE EMPLOYEES' ASSOCIATION

Jeevan Deep Buildings (First Floor), Exhibition Road, Patna - 800001

www.eczica.org

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To
All the Members,

ECZIEA DELEGATION MET SRI TABLESH PANDEY, MANAGING DIRECTOR AND SRI SHRAWAN KUMAR, ZONAL MANAGER AT PATNA

A delegation of ECZIEA comprising of Com. Pradip Kumar Mukherjee, President; Com. Trinath Dora, General Secretary; Com. Virchand Singh, Jt. Secretary; Com. Sanjay Kumar, Com. Anil Kumar, Com. Rajiv Shankar, Assistant Secretaries) met with Sri Tablesh Pandey, Managing Director during his visit at Patna in the presence of Sri Shrawan Kumar, Zonal Manager on 7th August 2023. The delegation discussed on the following issues with the Managing Director.

PENDING PENSION ISSUES

We expressed our serious dissatisfaction over the inordinate delay in the notifications of LIC Board approved enhancement of uniform 30% family pension as well as the increase of management contribution to NPS from 10% to 14% for the employees joining the Corporation after 1.4.2010. The delegation demanded that Management should immediately follow up the issues with due seriousness as already much time has elapsed after the approval of both the improvements by LIC Board. Managing Director expressed in affirmative that our concern was very genuine and they had already discussed the issues in the recent meeting with the officials of DFS and a positive result would be expected soon.

RECRUITMENT OF CLASS III & IV EMPLOYEES

We demanded immediate recruitment of class III & IV employees in LIC. Out of 8000 vacancies of assistants notified in the year 2019, nearly 2600 vacancies still exist at all India basis. In the light of the fact, our Zone is having nearly 500 vacancies of assistants as on date. The Managing Director informed us that after implementation of certain new initiatives towards digital transformation the need for recruitment of class III employees would be assessed.

WAGE REVISION

On wage revision, we pointed out that there is already one year elapsed since we had submitted the Charter of demands and no discussion on the matter has yet been started. Managing Director gave a patient hearing to our observation and agreed to take up the matter to the appropriate level.

FURNITURE ALLOWANCE/ MOBILE HANDSET FOR CLASS III & IV EMPLOYEES

We called for the already pending demands of Furniture Allowances / Mobile Handsets for Class III & IV employees. Managing Director listened to our logic behind the demands and recalled the discussion with AIEA delegation on the matter.

Besides all these, a number of issues confronting LIC were discussed with the Managing Director. The delegation informed him about our organizational activity towards protection of LIC and the decisions taken in the Muzaffarpur secretariat meeting for growth of our Institution. The Managing Director appreciated our activities and requested to work together to increase the premium income, settlement of claim and retention of agents.

MEETING WITH SRI SHRAWAN KUMAR, ZONAL MANAGER

Com. Pradip Kumar Mukherjee, President and Com. Trinath Dora, Zonal Secretary met the Zonal Manager on the morning of 7th August 2023 and discussed on the following issues:

PAYMENT OF PENDING INCREMENTS TO ERSTWHILE PART TIME EMPLOYEES CONVERTED TO FULL TIME EMPLOYEES OF BHAGALPUR DIVISION

The delegation informed the Zonal Manager that the issue was pending for quite a long time at Zonal office. The Bhagalpur Division has already submitted all the required documents desired by the Zonal office. The Zonal Manager informed the delegation that he was aware of the issue and assured to bring a logical end to the matter.

PENDING MBA CASES

The delegation expressed its dissatisfaction on the pending cases of MBA. A good number of our employees including the new assistants are awaiting the decision on their technical allowance for MBA. The Zonal Manager informed us that he had already given necessary instruction to check the pending cases and to take appropriate decisions. The Zonal Manager asserted that all the employees should be given a proper reply in the case of a rejection of Allowance as well.

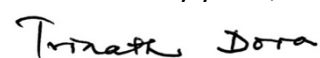
TRANSFER OF NEW ASSISTANTS

The delegation pointed out that most of the Divisional Management has not taken up the transfer of new assistants on marriage ground, medical ground or else on a need base manner as discussed in our earlier meetings with the Zonal Management. The Zonal Manager informed us that he would again call up the Divisional Managers to settle the matter after consultation with our Divisional Associations.

The Zonal Manager discussed quite a number of challenges that our Zone is facing from the changing Market scenario. He expressed confidence that our Zone would achieve all the set targets and reposed faith on Marketing and Administrative teams. He sought our all-round help and co-operation to achieve our goals. The delegation reiterated the commitment of ECZIEA for the protection and growth of LIC.

With warm greetings,

Comradely yours,



General Secretary