

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
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To,
All the Zonal/Divisional/State/Regional Units

Dear Comrades,

Re: Platinum Jubilee Year 27th General Conference of AIIEA

The Platinum Jubilee Year 27th General Conference of our beloved organisation, the All India Insurance Employees' Association (AIIEA), will be held at Bhubaneswar, Odisha, from 28th December 2025 to 1st January 2026. More than 1500 delegates and observers, including a large number of women employees, from across the country are expected to participate in this Conference. A large number of our senior leaders, the former office-bearers of AIIEA, who have steered this organisation in the most tumultuous period in its journey will also attend this Conference. This historic Conference, being held in the Platinum Jubilee year of the AIIEA, assumes exceptional significance as it takes place at a time of profound global and national challenges confronting the working class movement.

Since our last Conference in Kolkata, the global political landscape has undergone sharp shifts towards authoritarianism, exclusionary right-wing ideologies and neo-fascist tendencies. From the resurgence of aggressive nationalism in the United States to the strengthening of the far-right forces in Europe, democratic institutions, labour rights and social justice are under sustained attack. The horrific human catastrophe in Gaza has not only exposed Israel's policy of settler colonialism but it has bared the fangs of US-led imperialism itself. These developments have intensified precarity, forced migration and insecurity for working people everywhere, underscoring the urgent need to defend peace, solidarity, and justice. The contemporary patterns of capitalist development have generated unprecedented levels of material wealth and technological advancement but have also produced a mounting ecological crisis that threatens the very foundations of life.

These global developments resonate sharply within India. Our country is witnessing an alarming consolidation of majoritarian politics that thrives on religious polarisation, suppression of dissent, and fragmentation of society. Democratic norms are being steadily weakened; constitutional institutions face unprecedented pressure; investigative agencies and regulatory bodies are increasingly weaponised. Parliamentary processes are bypassed, civil liberties curtailed, and the right to protest undermined. Communalism is being deliberately used to divert attention from pressing issues such as unemployment, inflation, agrarian distress, and growing inequality.

The economic situation presents a grim picture for the working class. Despite official claims of growth, unemployment—particularly among youth—remains acute, wages stagnate, inequality widens, and informalisation deepens. Public investment in health and education remains inadequate, while wealth and economic power are increasingly concentrated in a few corporate hands. Privatisation and contractualisation continue to erode job security and social protection,

threatening decades of hard-won gains.

The public sector insurance industry stands at the centre of this assault. The government's decision to raise FDI in insurance to 100% with the passage of the Insurance Laws (Amendment) Bill 2025, and the intention to introduce composite licensing, dilute solvency norms, enhance the powers of the regulator at the cost of Parliament, reduce minimum capital requirements, and proceed with further dilution of LIC equity pose grave dangers. The threat of privatisation of Public Sector General Insurance Companies looms large, even as the long-pending merger proposal remains inexplicably stalled. The inexplicably long delay in the notification of the agreed wage proposals, enhancement of family pension to a uniform rate of 30 per cent, and enhancement of management's contribution to the NPS from 10 to 14 per cent (without prejudice to our demand for scrapping of the NPS and implementation of the 1995 pension scheme for all) are issues that are crying for a solution. Acute staff shortages, particularly in LIC—with a sharp decline in Class III and IV employees despite exponential growth in business—demand urgent recruitment. The AIIEA will intensify its struggle on these issues, linking them with the broader fight against unemployment and jobless growth. Alongside all this, the growing unilateralism in the management's approach and the all too obvious attempt to bypass trade union scrutiny are issues that call for urgent organizational attention.

The four Labour Codes represent one of the most sweeping attacks on workers' rights since independence, diluting the right to strike, weakening collective bargaining, and promoting contractualisation. These anti-worker laws demand heightened awareness campaigns, ideological training, and sustained united struggles. The question of Recognition to AIIEA also requires focused organisational attention.

Yet, amidst these crises, there is hope and inspiration. Across the world and within India, working people have risen in resistance—through mass protests, strikes, farmers' movements, and democratic struggles. Increasing unity among central trade unions and sectoral federations has demonstrated the power of collective action. This unity must be deepened and consolidated further. The AIIEA has entered its Platinum Jubilee Year, celebrating 74 glorious years of principled struggle, sacrifice, and achievement. This milestone strengthens our resolve to defend secularism, democracy, and the rights of the working class. A crucial organisational task before us is to build ideologically equipped cadres, particularly among youth and women employees.

Comrades, the challenges before us are extraordinary, but so is our collective strength. The Bhubaneswar Conference must become a platform for serious reflection, bold resolutions, and renewed commitment to struggle, unity, and progress. Let us approach this historic Conference with courage, clarity, and confidence, reaffirming our determination to defend public sector insurance, democratic rights, and the future of the working class.

On to the Platinum Jubilee Year 27th General Conference of AIIEA at Bhubaneswar....

With Revolutionary Greetings,

Comradely Yours



General Secretary