

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 004
(E-mail: aiieahyd@gmail.com)

Cir. No. 09/2025

March 21, 2025

To,

All the Zonal/Divisional/State/Regional Units

Dear Comrades,

Re: Deferment of the planned Walk-Out Strike action in the month of March

The Working Committee of the AIEA in Chennai during 7-9 December 2024 had called upon the employees to prepare for a sustained struggle on the demand of recruitment to Class III & IV cadres in LIC. The meeting had decided on a series of programmes including One Hour Walk-Out Strikes in the months of February and March 2025 and had authorized the AIEA headquarters to finalise the dates of the Strike actions.

Accordingly, the employees went on a One Hour Walk-Out strike action on 20th February 2025 at the call of AIEA and registered their protest against the callousness and procrastination of the management on the issue of recruitment. The response to this call was overwhelming demonstrating in clear terms the anger of the employees against the attitude of the management. AIEA profusely thanks the employees for the magnificent strike action.

In the meanwhile, the LIC management has been requesting AIEA to reconsider the decision to go for another strike action in the crucial month of March indicating that they are serious about recruitment in the next financial year. Appreciating AIEA's role in strengthening the institution, especially through programmes like the 'My LIC My Pride' and 'A Strong LIC for a Stronger India', the management has been seeking our co-operation for a successful closing of the financial year. Moreover, you are aware that a larger struggle is being planned by almost all the central trade unions (excluding the BMS of course) precisely on the same set of demands on which we are in struggle including recruitment. The National Convention of Workers held in New Delhi on 18th of March 2025 has given a call for One Day Strike action on 20th of May 2025 against issues like FDI hike in insurance, privatisation of public sector, amendments of the labour laws and a host of issues. This is a welcome development in the sense that a larger unity is developing amongst the trade unions and all the sectoral struggles are coalescing into a national movement. Our issues and demands will naturally get a larger amplification in the process.

In view of these developments, we propose to defer the planned One Hour Strike action in the third week of March 2025 and call upon our members to remain prepared for struggle in the days to come without any let-up. Our experience suggests that only struggle can put an end to the procrastination of the management and help realise our demands. The Secretariat of the AIEA is meeting at Hyderabad on 12-13 April 2025; the meeting will certainly take stock of the obtaining situation and come out with appropriate programmes of action to realise our demands.

With Greetings,

Comradely Yours

Shreekanth Mishra

General Secretary