

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
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To,
All the Zonal/Divisional/State/Regional Units

6th All India Insurance Women's Convention- A Resounding Success

The 6th All India Insurance Women's Convention of AIEEA was held at Lucknow on the 8th of March 2025. **Over 300 women employees** from across the country enthusiastically participated in the Convention. The convention started with the hoisting of the AIEEA flag by **Com Sanjeev Sharma**, Vice President AIEEA and President NCZIEF amidst thundering slogans hailing the struggles of AIEEA and calling for the broader unity of the working class. **Com Geeta Shant**, Convenor of the North Central Zone LIC Working Women's Coordination Committee, welcomed all the delegates, observers, invitees and the Chief Guest to the Convention. The inaugural session commenced with the choir song presented by the women comrades of the host Lucknow Division.



(Flag Hoisting Ceremony)



(The all women Presidium of the Convention)

The Inaugural Session was presided over by **Com. Sanjeev Sharma**, Vice-President AIEEA. The convention was inaugurated by **Smt. T.K. Rajalakshmi**, Senior Deputy Editor, Frontline. Inaugurating the convention, Smt. Rajalakshmi, said that 8th March being a historic day in the struggle for emancipation of women, it was commendable that AIEEA was organising its women convention on that particular day. She said that 8th March is a day to re-dedicate ourselves for the political, economic and social emancipation of women and to carry forward the struggle for equality and dignity of women. International Women's Day is not meant for celebration of individual achievements. The corporate sector celebrates women's day with the perception of women as consumers for their products, remarked Smt. Rajalaxmi. The history of women's day is about issues concerning the majority of the masses and the struggle for a peaceful, just and equal society. Today, over 50% of the Indian population is in dire poverty. The Government fails to provide decent living for women and children. Unemployment is rampant and inflation is making lives miserable. Women and children are most vulnerable. There is a double burden on women due to the necessity of domestic work, care giving and demands of the workplace. Though the Government seems to encourage women, the working conditions are not congenial. Women are also being utilised as vehicles of reproduction of the labour force. Smt. Rajalaxmi lamented that the media, including the entertainment industry, is used by corporate sector and vested interests to propagate regressive ideas about women. The entire media including social media is bombarded with fake news, so that people don't think of the actual issues and

fight for them. Journalists do not have the freedom to report true news. Public sector is shrinking and a push back on the recruitment in PSUs is observed, while more and more contractualisation is resorted to. There is a debate on working hours and pressure is exerted on the individual workers for more output. Such a pressure will result in women resigning their jobs. The society expects women to leave their jobs and stay home for their families, thereby pushing them from salaried jobs to unpaid labour. Therefore, a collective struggle is required to defeat these regressive trends, observed Smt. Rajalaxmi. She opined that all the rights and laws have come out of great collective struggles and today the need is again for collective struggles, and to accelerate action towards establishing a fair, just and equal society.



(Smt. T.K. Rajalaxmi inaugurating)



(A Section of the Audience)

A Presidium consisting of **Comrades Geeta Shant (NCZ), H.R. Gayathri (SCZ), Jyoti Patil (CZ), R. Radhika (SZ), Ritu Aban (NZ), Lalita Khemani (WZ), Khana Chakraborty(EZ), Manorama Mohanty (ECZ) and S. Sobhana (GI)** conducted the proceedings of the Convention.

Com. M.Girija, Joint Secretary AIEA presented the Report to the Convention on behalf of AIEA. Presenting the Report, Com. Girija spoke about gender inequality, precarious condition of women workers in India, rising violence against women, sexual harassment at workplaces and the activities taken up by our women subcommittees all over the country during the last two and a half years. **Thirty four comrades** representing all the eight zones in the life sector and general insurance sector participated in the debate.



(Com. M. Girija placing the Report)



(Com. Shreekant Mishra summing up the debate)

Com. G. Surya Prabha from South Central Zone initiated the discussion on the Report. She was followed by **Comrades K. R. Vinni, R.S. Chenbagam, D. Chitra and Subhashini** from South Zone; **Comrades Sangeeta Jha, Monika Awasthi, Deepika Saxena, Anasuya Thakur and Usha Parganiya** from Central Zone; **Comrades Mary Michael Xess, Sanghamitra Sarangi and Mousumi Choudhary** from East Central Zone; **Comrades Fullara Talapatra, Mousumi Banerjee, Rajakumari Chanda and Jhinuk Roy** from Eastern Zone; **Comrades Geeta Shant, Poonam Gupta, Pratibha Mishra and Neerja Pandey** from North Central Zone; **Comrades Ritu Aban, Deepa Sharma, Pushp Lata and Manju Goel** from Northern Zone; **Comrades V.Mythili, H.R.**

Gayathri, Shanta L.K. Rao and Vasu Pradha from South Central Zone; Comrades Pragna Vasani, Heena Jibkate, Belaben Shah and Varsha Kumari from Western Zone; Com. Mareen Joseph from General Sector. The experience shared by these comrades about the activities of the women's subcommittees all over the country enthused the participants.

Summing up the debate, **Com Shreekant Mishra**, General Secretary AIEA complimented the women comrades for their enthusiastic participation. He said that apart from working as insurance employees, our women comrades also contribute to the development of the larger society. He called upon the women Comrades to actively participate in the future struggles of AIEA on the issues of FDI hike in insurance from 74 to 100 per cent, further dilution of equity from the LIC, the proposed Insurance Laws (Amendment) Bill 2025 and other challenges being thrown up by the IRDA and government. Congratulating the employees for the historic success of the one-hour walk-out strike of 20th February 2025, he implored the women comrades to groom young talents for future leadership roles so as to keep the fighting spirit of AIEA intact. Com. Shreekant profusely thanked the comrades of NCZIEF, particularly those of Lucknow, for organizing the convention in a befitting manner. With his summing up, the report was adopted unanimously.



(Com. Suryaprabha-SCZ)



(Com. K.R.Vini-SZ)



(Com. Sangeeta Jha-CZ)



(Com. Sanghamitra Sarangi-EZ)



(Com. Anusaya Thakur-CZ)



(Com. Belaben Shah-WZ)



(Com. D.Chitra-SZ)



(Com. Deepa Sharma-NZ)



(Com. Deepika Saxena-CZ)



(Com. Fullara Talapatra-EZ)



(Com. Geeta Shant-NCZ)



(Com.H.R.Gayathri- SCZ)



(Com. Heena Jibkate-WZ)



(Com. Jhinuk Roy-EZ)



(Com. Manju Goel-NZ)



(Com.Mareen Joseph-GI)

The **Credential Committee** consisting of **Com. K. Tulasi (South Zone)** as the Convener, **Comrades Nisha Kumari (East Central Zone), Rubi Nigam (North Central Zone) and Mousumi Paurkayastha (Eastern Zone)** as the members compiled the details pertaining to the Delegates to the Convention. The **Minutes Committee** of the Convention consisted of **Comrades Tejinder Kaur (Northern Zone), Hima Bindu (South**

Central Zone), Varsha Deshmukh (Western Zone), Smriti Kapoor (Central Zone) and Venu V Kani (General Sector).



(Com. Mary M. Xess-ECZ)



(Com. Monika Awasthi- CZ)



(Com. Mousumi Banerjee- EZ)



(Com. Mousumi Choudhury-ECZ)



(Com. Neerja Pandey- NCZ)



(Com. P. Vasuprada- SCZ)



(Com. Pragyan Vasani-WZ)



(Com. Poonam Gupta-NCZ)



(Com. Pratibha Mishra- NCZ)



(Com. Pusp Lata- NZ)



(Com. R.S. Chenbagam-SZ)



(Com. Rajkumari Chanda-EZ)



(Com. Ritu Aban-NZ)



(Com. Shanta L.K. rao-SCZ)



(Com. Subhashini-SZ)



(Com. Usha Parganiya-CZ)



(Com. V. Mythili-SCZ)



(Com. Varsha Kumari-WZ)



(Com. Rajiv Nigam- Vote of Thanks)



(Another Section of Audience)

The Convention came to a close with the customary vote of thanks proposed by **Com Rajiv Nigam**, Joint Secretary – AIIEA. The leadership of Lucknow Division under the guidance of North Central Zone Insurance Employees Association had made elaborate arrangements for the successful conduct of this 6th Convention. It could be seen that not only the female and male comrades of Lucknow Division, but also their family members were working as volunteers. AIIEA profusely thanks all these Comrades who toiled day and night for the successful conduct of the Convention.

With Greetings,

Comradely yours
Shroekant Mishra
 General Secretary