

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 063
(E-mail: aiieahyd@gmail.com)

Cir. No. 06/2025

February 05, 2025

To,

All the Zonal/Divisional/State/Regional Units

Dear Comrades,

Re: One Hour Walk-Out Strike preceding Lunch Recess on 20th February 2025
Demanding Recruitment in Class III & IV Cadres and Recognition to AIIEA

The Working Committee of the AIIEA that met in the city of Chennai during 7-9 December 2024 expressed deep concern over the fast declining staff strength in LIC in Class III & IV cadres and underscored the need for immediate recruitment to these cadres. The meeting was critical that there was absolutely no headway on the issue of recruitment despite several assurances from the management, including at the top most level, to arrive at the vacancies early and go for recruitment at regular intervals. The meeting was particularly perturbed over the fact that nearly 2700 unfilled vacancies of the last recruitment round have not been filled up despite several rounds of follow-up. The meeting deplored the fact that class IV jobs of permanent nature were being regularly outsourced rather than going for recruitment to these cadres. Huge depletion in the strength of class III & IV cadres especially in view of the large number of natural exits that have been taking place by way of retirement has been posing a serious challenge to the effective discharge of customers servicing. The meeting was of the considered opinion that inadequate staff strength was the biggest stumbling block on the way to achieving our avowed objective of a Strong LIC for a Stronger India.

Similarly, the Working Committee took strong exception to the covert and overt attempts of the management to cold-shoulder the organisation in the matters of implementation of policy decisions. The wholly unjustified and illegal insistence of the management during the wage negotiations not to allow retired employees as a part of the negotiating team was the height of the anti- trade union stance of the management, felt the Working Committee.

Accordingly, the meeting decided on a series of programmes including Lunch Hour Demonstrations in the second week of January 2025 (already held on 22nd January 2025), Mass Deputations and submission of Memorandum to the Officers-in-Charges at all tiers of the organisation (to be followed by Demonstrations) in the month of February 2025 (**11th February 2025 is now finalized**), One Hour Walk-Out Strike towards the third week of February 2025 and another One Hour Walk Out Strike sometime in the third week of March 2025.

In keeping with this understanding, we would like to inform that the AIIEA today served the Strike Notice on the management of LIC for a **One Hour Walk-Out Strike on 20th February 2025 (Thursday) demanding Recruitment in Class III & IV cadres in LIC and Recognition to AIIEA**. We call upon our units across the country to mobilise the employees and launch a campaign on these issues so that the walk-out strike action becomes a huge success. Needless to add, the mass Deputations and submission of Memorandum to the Officers-in-Charges at all tiers of the organisation (to be followed by Demonstrations) on 11th February 2025 has to be taken up in right earnest.

With Greetings,

Comradely Yours


General Secretary