

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
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To
All the Zonal /Divisional /State /Regional Units

Dear Comrade,

AIEA delegation meets Executive Director (Personnel) at Central Office

The Annual PF A/c No.1 Trust Meeting was held at Central Office on 15.7.2024 in the afternoon. Com B.S. Ravi, Treasurer, AIEA attended the meeting being a Trust Member. Utilizing the opportunity of CO visit, Com. Ravi along with Com. H.I. Bhatt, Joint Secretary, AIEA met Shri Anirban Sarkar ED (P) and followed up the issues raised during the last meeting held on 13.6.2024.

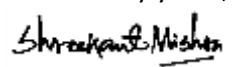
Executive Director (Personnel) informed that the issues were being studied with complete attention and positive approach. The delegation, as suggested by the management, submitted detailed worked-out examples in support of AIEA's demands regarding – Fixation of pay on promotion from stagnation to stagnation stage; increase in number of stagnation increments in Class-3 cadre and reduction in periodicity from 3 years to 2 years for release of stagnation increments in HGA cadre, etc.

The delegation emphasized the immediate need for recruitment in Class-3 & 4 cadres and also recognition of AIEA. It was also brought to his attention about the call of AIEA of submitting Memoranda to the Chairperson on the above twin issues implemented on 1.7.2024. Executive Director (Personnel) acknowledged the receipt of Memoranda and informed that necessary attention was paid on the issues. He assured to resolve the pending issues amicably but sought certain time. Apart from PF Trust Meeting the LIC Board Meeting was also scheduled on the same day i.e.15.7.2024. As such elaborate discussions could not take place due to time constraint. However, as already informed earlier vide our circular no.22 dated 14.6.2024 our comrades are aware that these issues were discussed at length during the last month on 13.6.2024.

Later, the delegation also met Shri L. Chendurnathan, Chief (Personnel) and discussed the issues raised with ED (Personnel). He informed the delegation that the issues represented by AIEA were being studied thoroughly and assured that all necessary steps would be taken to resolve the pending issues.

Comrades, the AIEA will continue to pursue the issues with the management. The need of the hour is to courageously face the future challenges being imposed by the Government on the one hand and the IRDA on the other. The sweeping changes that the insurance sector is likely to undergo in the forthcoming days will be a testimony to the preparedness of our organisation in meeting these daunting challenges. We are confident that our members will confront the challenges with courage of conviction.

With greetings,

Comradely yours,

General Secretary.