

**ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION**  
**LIC BUILDINGS SECRETARIAT ROAD HYDERABAD 500 063**  
**(E-mail: aiieahyd@gmail.com)**

Cir.No.12 / 2023


12<sup>th</sup> May, 2023

To  
All the Zonal /Divisional /State /Regional Units

Dear Comrade,

We reproduce herein below a letter addressed to Chairperson, LIC today on the issue of enhancing the family pension as approved by the Board of LIC and also to enhance the management's contribution under NPS from 10% to 14%.

With Greetings,

Comradely Yours  
  
General Secretary

-----

Date: 12.05.2023

The Chairperson  
L.I.C. of India  
Central Office  
MUMBAI

Dear Sir,

**Re: (A) Inordinate Delay in Notification of Board approved Family Pension**  
**(B) Enhancement of Management's Contribution under NPS from 10 to 14%**

We congratulate you on your assuming the important responsibility of Chairperson of LIC. We are confident that the institution will scale greater heights and successfully navigate the challenges of the future under your leadership. We place herein below two important issues that have been crying for resolution since long.

We wish to bring to your notice that there is a simmering discontent amongst employees, pensioners and family pensioners over the inordinate delay in the notification of LIC Board's recommendations to the government for enhancement of family pension. It is unacceptable that the issue has been pending for over three years. In the meanwhile, many pensioners have died and their families have been left in the lurch with a paltry family pension. With inflation raging, they find it extremely difficult to make both ends meet.

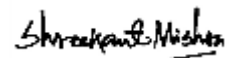
The delay is all the more perplexing since the benefit of improved family pension has already been conceded to bank employees, including those of the RBI, NABARD, RRBs, long back and that too with retrospective effect. We fail to understand as to why LIC employees/ pensioners have been singled out for this tortuously long delay.

The second issue pertains to, without any prejudice to our demand of scrapping of the NPS, the enhancement of management's contribution under the Defined Contribution Pension Scheme (DCPS) from the existing 10% of pay plus dearness allowance to 14% thereof as is applicable to central government employees under the National Pension System (NPS). The DCPS beneficiaries of LIC have now been made a part of the institutional architecture of the NPS. But the management's contribution to the fund continues to be at the old rate of 10%.

We would request you for your personal intervention in the matter to ensure that the government gives its clearance to the LIC Board's recommendation on enhancement of family pension to 30% without any ceiling and management's contribution to the NPS is enhanced from 10 to 14% with retrospective effect.

Thanking You,

Yours faithfully



General Secretary