

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
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To

All the Zonal /Divisional /State /Regional Units

Dear Comrade,

Hold Demonstrations During Lunch Recess on 29th March 2023 in Solidarity with

- **AIIPA's Dharna at Jantar Mantar, New Delhi and**
- **One Day Strike of PSGI Employees and Officers against KPI and Restructuring**

The All India Insurance Pensioners' Association (AIIPA) has decided to organise a Dharna at Jantar Mantar, New Delhi on 29th March 2023 (Wednesday) **demanding immediate enhancement of Family Pension to a uniform rate of 30% of last drawn pay without any ceiling as recommended by the Boards of LIC and GIPSA, periodical Updation of Pension on Wage Revision as is done in respect of central government employees and Scrapping of National Pension Scheme (NPS) and bringing all pensioners under Defined Benefit Pension Scheme.** Prominent Trade Union leaders and Members of Parliament are expected to address this Dharna programme.

One can never emphasise too much that the issues raised by the pensioners under the banner of the AIIPA are as important for the pensioners as for the in-service employees. In fact, the 26th General Conference of the AIIEA held at Kolkata from 08-11 January 2023 expressed serious disappointment over the inordinate delay in the notification of the Board recommended improvements in the family pension and adopted resolutions to intensify the struggle in the days to come. The Conference was critical of the fact that the government was unnecessarily delaying the notification when the benefit had already been extended to employees and officers of Public Sector Banks, Reserve Bank of India and NABARD/ Regional Rural Banks. The 26th General Conference had proposed to go for a Two Hour Walk Out Strike on this demand and had called upon our units to hold lunch hour demonstrations on the day the AIIPA organises Dharna at Jantar Mantar, New Delhi demanding immediate notification of improvements in family pension.

The Secretariat of the AIIEA met through the online mode on 17th March 2023 and reiterated the need to intensify struggle on this issue and go for a Two Hour Walk Out Strike at an appropriate time. In the meanwhile, the Secretariat called upon insurance employees all over

the country to hold lunch hour demonstrations in solidarity with the Dharna programme of AIIPA on the above mentioned demands.

The online meeting of the AIIEA Secretariat also took serious note of the **unilateral manner in which the GIPSA management was trying to force the KPI and Restructuring exercise** down the throat of PSGI companies at the behest of the government and the GIPSA appointed consultant E&Y. The AIIEA Secretariat was critical that the authorities in DFS were not only trying to micromanage the affairs of PSGI companies and GIC Re, but their actions amounted to undermining the functional autonomy of the management in PSGI companies. The Secretariat also felt that the attempts of the management and government to introduce Performance Linked Pay with one year periodicity in general insurance had to be resisted at all costs. **The meeting appreciated the decision of the JFTU in PSGI Companies to go for a One Day Strike in all PSGI companies on 29th March 2023 against the mindless pursuit of KPI and Restructuring exercises and called upon our units in Life Sector to hold lunch hour demonstrations in solidarity with the striking employees and officers of PSGI companies.**

We would therefore request our units all over the country to hold lunch hour demonstrations on 29th March 2023 in solidarity with the AIIPA Dharna at New Delhi and expressing solidarity with the striking employees and officers of PSGI companies.

With Greetings,

Comradely Yours



General Secretary