

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
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To

All the Zonal /Divisional /State /Regional Units

We have addressed two letters to the Chairman, LIC today. The first one is on the issue of immediate movement of the panels in Assistants cadre and to resume the pending recruitment process in those divisions where the process could not be completed because of court cases. The second one is on the issue of giving one final Biometric Authentication option to the newly recruited candidates. These may be brought to the notice of all concerned.

With Greetings,

Comradely Yours



General Secretary

The Chairman
L.I.C. of India
Central Office
MUMBAI

Date: 06.01.2021

Dear Sir,

Re: Movement of Panels for Recruitment to the Cadre of Assistants

We are happy that the process of Recruitment to the posts of Assistants formally began on the 17th of September 2019 with the Notification for recruitment of 8000 Assistants. We understand that around 5800 Assistants have joined LIC after successful completion of the first round of Recruitment process. Naturally, still there are more than 2000 Assistant vacancies in different divisions across the country. We would therefore request you to kindly take necessary steps for the movement of the existing panels in Assistant cadre without further loss of time. The movement of the panels would be a win-win proposition for LIC as well as the educated unemployed who are desperately waiting to join this great institution.

The recruitment for the post of Assistants could not be completed in some divisions because of some court cases. We believe that there are no more legal hurdles and the decks have been cleared now for LIC to go ahead and complete the Recruitment Process in those divisions. We had raised this issue many times over in our discussions with Executive Director (Personnel) and other officials of Personnel Department, especially during our online meeting on 02.09.2020 and 01.10.2020.

The delay in resumption of the Recruitment process has created considerable anxiety among the candidates. Not filling up of the vacancies have also created considerable burden on the offices impacting the policy servicing. This has also given an opportunity to some vested interests to indulge in a misguided campaign against the institution.

In the circumstances, we request you to take expeditious steps for movement of the Panels and resume the pending Recruitment process in the interest of LIC and the candidates.

Thanking You,

Yours faithfully
Sd/-
General Secretary

The Chairman
L.I.C. of India
Central Office
MUMBAI

Date: 06.01.2021

Dear Sir,

Re: Biometric Authentication of Candidates

We are given to understand that Biometric Authentication of some candidates selected for the post of Assistants had created some problem in many centres. While we do not intend to question the rationale behind this exercise and we are against giving an encouragement to fraudulent practices, we do feel that genuine candidates should not be deprived for reasons beyond their control. We feel that reliance on Biometric Authentication by a single finger as the only way to prove one's identity may not be technically correct.

We would therefore suggest that rather than rejecting the candidature of such candidates forthwith, one final opportunity should be given to them by devising some alternative mechanism so that meritorious candidates are not deprived of a job opportunity and LIC does not stand to lose the services of bright students.

Thanking You,

Yours faithfully
Sd/-
General Secretary
