

EAST CENTRAL ZONE INSURANCE EMPLOYEES' ASSOCIATION
Jeevan Deep Buildings (First Floor), Exhibition Road, Patna-800001
www.ecziea.org

Circular No. 01/2017

Date: 21.02.2017

To, All Members

Dear Comrade,

Re: Introductory Meeting with Zonal Management

The newly elected Secretariat of ECZIEA met the zonal management in an introductory meeting on 18th February 2017 at Patna. The zonal management was represented by Sri Vipin Anand, Zonal Manager and Sri P.B.Roy, Regional Manager (P&IR). After a brief exchange of pleasantries, the RM (P&IR) welcomed the delegation and appreciated the positive role of the organization in maintaining healthy industrial relations in the zone. Thereafter, the Zonal Manager placed some issues related to customer servicing before the delegation and solicited the help of the organization in ensuring all round growth of East Central Zone of LIC.

Responding on behalf of ECZIEA, the General Secretary said that customer servicing and all round development of LIC have always been the ideological commitment of the units of AIIEA. He requested the zonal management to attend to the urgent needs of employees and our offices so that the necessary ambience can be created in the offices.

The ECZIEA delegation submitted a memorandum to the management drawing their attention to some urgent issues pending for consideration. We reproduce the memorandum herein below for the information of our comrades.

With Greetings,

Comradely Yours

Shreekanth Mishra

General Secretary

The Zonal Manager
L.I.C of India
East Central Zonal Office
PATNA- 800001

Date: 18.02.2017

Dear Sir,

Re: Issues for the consideration of Zonal Office

We wish to bring to your notice some of the issues that have been crying for resolution since long. The issues are either pending at zonal office level or require the intervention of zonal office for their resolution.

- 1. Anomaly in the HGA vacancy of Cuttack Division:** Zonal Office notified the promotional vacancies on 10.01.2017. One HGA named Sri P. L. Jena was relieved on the same day i.e. 10th January and joined as AAO on 11th January. We request that Cuttack division be given one additional vacancy over and above what has been notified on 10th January, taking the vacancy created by Sri Jena's exit into account.
- 2. Decentralisation of Compassionate Appointments:** As per rules, Sr./Divisional Managers are the competent authorities to give appointments on compassionate ground; the vacancy is to be sanctioned by zonal office. In our zone, zonal office has arrogated this power of the divisions as a result of which all compassionate appointments are being made from zonal office only. More often than not, it gives rise to a lot of correspondences and long delays. We request that this issue be decentralized to the divisions as is the practice in all other zones.
- 3. Shifting of Gumla Branch under Jamshedpur Division:** It is almost four years since the construction of office building for Gumla Branch under Jamshedpur Division was completed. We have however not yet

shifted to the building, apparently because a DG Set has not been installed till now. This is a double whammy for LIC because the huge money spent on construction is going down the drain and we are also shelling out a big sum on rent for the existing building. We request that the shifting process be completed expeditiously.

4. **Shifting of CAB Buildings of Bhubaneswar and Berhampur:** The ambience and working environment in CAB buildings of Berhampur and Bhubaneswar are absolutely inhospitable. The two buildings are a stark contrast to the avowed corporate goal of having clean and commodious office buildings. We have been representing since long for the shifting of these two buildings to better locations in the interest of the Corporation and the employees. This may please be looked into.
5. **Repair Maintenance work of Rourkela Staff Quarters:** The pathetic condition of the Staff Quarters in Sector 21 of Rourkela (under Sambalpur Division) has to be seen to be believed. We understand that various teams of zonal office have had onsite inspections to take stock of the situation. But the necessary funds/budget have not yet been earmarked for undertaking the repair/ Maintenance works. We understand that Engineering department has prepared a Budget for the necessary works. But things have not moved thereafter. The long delay has given rise to avoidable consternation in the minds of the employees. We request that the issue be looked into with all seriousness.
6. **Purchase of Land for Uditnagar Branch Building:** Uditnagar Branch in the steel city of Rourkela under Sambalpur Division is the only Branch in the division that is not housed in its own building. After putting in a lot of efforts, a piece of government land has been offered to LIC at a very prime location. Having our offices in our own buildings is an avowed objective of the Corporation. This has also been reiterated by the latest Corporate Guidelines released by LIC. We request that the issue be considered in right earnest.
7. **Modernisation and Air Conditioning of Cuttack DO Building:** The issue has been raised quite often. We were also assured of expeditious action. Things however have not moved much. We request expeditious decision in the matter.
8. **Construction of Office Building at Jagatsinghpur and Kendrapara under Cuttack D.O.:** We have been shelling out huge amounts as rent for these two Branch Offices. A plot of land had been purchased at Jagatsinghpur long back. Construction however could not start owing to certain legal hurdles. We feel that the legal hurdles can be sorted out by some pro-active steps from our end. Similarly, a plot has also been purchased at Kendrapara, but construction work is yet to start. We request that construction work be taken up on a priority basis in these two centres.
9. **Purchase of Land for Office Building at Dhanbad:** The employees of Dhanbad centre (under Hazaribagh D.O.) had traced one piece of government land for our office purposes. The process in fact started as far back as December 2012-January 2013. The proposal and other paraphernalia were sent to ZO long back; officials of zonal office have visited the site umpteen number of times. Till date, however, no formal sanction has been accorded for the same. We request you to kindly expedite the process so that the land does not go out of our hand.

Thanking You,

Yours faithfully

Sd/-
General Secretary