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**EAST CENTRAL ZONE INSURANCE EMPLOYEES' ASSOCIATION**  
**Jeevan Deep Buildings (1<sup>st</sup> Floor), Exhibition Road, Patna-800001**

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**Circular No.06/2008**

**Date: 24.05.2008**

To,

All members,

Dear Comrade,

**Re: Decisions of the ECZIEA Secretariat**

The Secretariat of the ECZIEA met, as scheduled, at Berhampur on 18<sup>th</sup> May 2008. The meeting was convened to report the decisions and deliberations of the AIIEA Secretariat meeting held at Bhopal on 2-3 May 2008, as also to take stock of developments pertaining to the zone. Comrades of Berhampur Division Insurance Employees' Association (BDIEA) left no stone unturned to make the meeting a successful one.

To start with, the meeting observed a minute's silence in memory of Com. P.B.Rangnekar, veteran leader of CPI(M); noted journalist R.K.Karanjia, Baba Amte, Maharshi Mahesh Yogi, former General Secretary of Srinagar Divisional Unit of NZIEA Com. Buxi, Justice K.G.Shah, eminent Gandhian Nirmala Deshpande, child prodigy Budhia Singh's coach Biranchi Das, Md. Abbas of Palestine Communist Party, noted writer Arthur C Clarke and countless victims of the Jaipur blast, earthquake in China and cyclone Nargis in Myanmar. Thereafter, the General Secretary of ECZIEA gave a detailed reporting of the decisions and deliberations of the AIIEA Secretariat meeting with reference to the performance of public sector insurance industry in the last financial year and our understanding on the issue of wage revision in the public sector insurance industry. The meeting noted with satisfaction the performance of the insurance industry in general and LIC in particular in an otherwise hostile economic environment. Even though the uncompromising struggle of AIIEA and the solid political intervention of the political left led by the CPI(M) had successfully stalled the move to hike FDI in insurance, the meeting called upon our units to go for massive campaigning against the ill conceived recommendations of the Raghuram Rajan Committee and Anwarul Hoda Committee on financial sector reforms. The meeting endorsed the understanding of AIIEA Secretariat on the question of performance of public sector insurance industry.

Appreciating the understanding of AIIEA Secretariat on the question of wage revision, the ECZIEA secretariat also felt that while the recommendations of

the 6<sup>th</sup> Pay Commission would certainly serve to bolster our own demand for 40 per cent wage hike, there was nevertheless an imperative need to explain the negative features of the pay commission recommendations to our own members. Our wage revision must be clinched on the basis of the strength and paying capacity of LIC, felt the meeting.

The meeting noted with concern the indifferent attitude of the East Central zonal management towards the long pending demands of the organization. The attitude of the management especially on the issue of pending compassionate appointment cases came in for sharp criticism. The dilly-dallying on the issue of posting of class III & IV employees in Zonal Office in the backdrop of categorical assurances of the zonal management was not appreciated by the secretariat. The meeting was particularly agitated over the attitude of the management on the transfer issue of the general secretary himself and felt that the management's attitude was not at all acceptable to us. **In view of all this, the meeting called upon all units not to co-operate the management on the EDMS work till further decisions of the organization.** It was also decided that suitably drafted letters would be addressed to the zonal management by the ECZIEA conveying the strong sentiments of the employees and demanding early resolution of all pending issues.

The Secretariat meeting called upon all divisional units to remit their annual subscriptions to the ECZIEA headquarters by the end of this month as also to finalise their accounts returns and send copies of the same to the ECZIEA and the AIIEA. On the question of organization, the meeting decided to develop cadres and prepare them for taking up leadership in the future. The meeting felt that the upcoming round of recruitment to class III cadres should be utilized to develop the organization numerically as well as ideologically.

Let's take a firm resolve to work on the decisions of the Secretariat.

With Revolutionary Greetings,

Comradely Yours



GENERAL SECRETARY