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**EAST CENTRAL ZONE INSURANCE EMPLOYEES' ASSOCIATION**  
**Jeevan Deep Buildings (1<sup>st</sup> Floor), Exhibition Road, Patna-800001**

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**Circular No.04/2008**

**Date: 17.03.2008**

To,

All members,

Dear Comrade,

Re: Hearty Congratulations for the Great Victory

Hearty Congratulations to all our units, members and well-wishers for their massive and wholehearted response all over the zone to the agitational call of the ECZIEA that brought us glory and laurels. Particularly, the unique programme of withdrawal of extra co-operation from 25<sup>th</sup> February 2008 was so massive and wide spread and its impact so severe that the East Central Zonal management was forced to shed their intransigence and call the ECZIEA leadership for talks on 7<sup>th</sup> & 8<sup>th</sup> March 2008 at Patna and concede our demands as follows:

1. The SDM's authority on compassionate appointment will be restored as per LIC's Recruitment Rules 1993 and as in vogue in all other zones. (The ECZO circular Ref: ECZO/P&IR dated 14.03.2008 has already been issued).
2. The unjustly turned down compassionate appointment requests will be re-examined by a Zonal Office Committee on the basis of representations of the concerned applicants and the organization.
3. Posting of Class III & IV employees in the Zonal Office will be taken up after current year's closing.
4. The modalities of such posting will be finalized jointly with the ECZIEA.

On the basis of such concrete assurance of the Zonal Management, the ECZIEA has called off the programme of withdrawal of extra co-operation. Comrades, this great victory of the ECZIEA has once again brought home the axiomatic truth that has been taught to us by the AIIEA, which is also our life's experience. That is, in the iniquitous system that we live in, no demand, however just and right it may be, can be achieved with out being backed by the united struggle of the toiling people. And exactly, this has been once again proved by over 4200 valiant comrades of the ECZIEA

spread over 8 Divisions and 160 Branches of the East Central Zone of LIC of India encompassing the vast landscape beginning in the north from the bordering areas of Nepal falling under Bhagalpur and Muzaffarpur Divisions to those of Andhra Pradesh falling under Berhampur Division in the south. From the Cuttack Division in the sea-shore of Bay of Bengal in the east to the Hazaribag and Jamshedpur Divisions in Jharkhand in the centre and above all, with the vibrant epicenter being Patna, our Headquarters. The struggle was decided in the ECZIEA working committee meeting on 27-28 January 2008 at Patna. It got off to a colourful start with the demonstration at all centers on 8<sup>th</sup> February. The comrades of ECZIEA expressed their strong resolve to fight to win through the two hour Dharna at all centers on 16<sup>th</sup> February followed by the massive demonstration on 22<sup>nd</sup> February to serve final notice on the management about withdrawal of extra co-operation from 25<sup>th</sup> February 2008. Even then the management was not budging. Then started the unique programme of withdrawal of extra co-operation from 25<sup>th</sup> February. As the programme went on, the pressure on the management was mounting with the passage of each single day. During this struggle, being panicky, the Cuttack Divisional Management suspended two of our leaders from Bhubaneswar CAB Base, Com.S.A.M.K.Ahmed and Com.P.K.Naik. The intention was to terrorise the employees. But the resolute fight of our valiant comrades of CDIEA forced the management to revoke the suspension orders within a day of issuance. The AIIEA also intervened at the crucial stage of the struggle and informed the Central Office that if the genuine demands of the ECZIEA were not fulfilled, the AIIEA would be forced to intervene and all other zones would be asked to stand by the side of the ECZIEA. In such a situation, the mounting pressure of our struggle supported by timely intervention of the AIIEA forced the zonal management to shed their apathy, invite ECZIEA for talks and concede our demands.

Comrades, the struggle of the ECZIEA was for implementation of LIC's rules and get justice. Having achieved this spectacular victory, let us celebrate this by further cementing our unity and by further strengthening our beloved organization.

Once again with Hearty Congratulations and Warm Greetings,

Comradely Yours

GENERAL SECRETARY