

EAST CENTRAL ZONE INSURANCE EMPLOYEES' ASSOCIATION
Jeevan Deep Buildings(1st Floor), Exhibition Road, Patna-800001

Circular No.04/2007

Date: 17.12.2007

To,

All Divisional Units of ECZIEA

Dear Comrade,

Re: Demonstration Programme on 19th December 2007 on the
Demand of posting of Class III & IV employees in ECZO

As you are aware, the management of East Central Zone has not given any Class III & IV vacancies in the ongoing promotional round for manning of the zonal office. This has come against the background of categorical assurances by the management that posting to these cadres would be taken up in the upcoming promotional round. Naturally therefore, this is a serious breach of trust on the part of the zonal management.

A seven-member delegation of ECZIEA led by the President and the General Secretary met the zonal management on 4th December 2007 and lodged our strong sense of disapproval on this issue. The contention of the management that posting to class III & IV cadres would be taken up after stabilization of the zonal office is not tenable in view of the fact that officers in all cadres have already been posted. Such discriminatory attitude of the management needs to be protested at all levels. To start with, we call upon all our units to go for the following programme of action as a mark of our protest.

- (i) All units, Base Units included, should hold Lunch hour demonstrations on 19th December 2007 on the demand of immediate posting of Class III & IV employees in the zonal office.
- (ii) Divisional Organisations should send a protest memorandum (text of the memorandum enclosed) to the Zonal Manager by **Fax** (Fax No. 0612-2500853). Copy of the memorandum should also be sent by **Telegram** to the Chairman, LIC (BIMAKENDRA, MUMBAI- 400021).
- (iii) Lunch hour demonstration on 19th should be preceded by a divisional leadership level deputation to the Sr./Divisional Manager on this demand.
- (iv) **In view of the fact that the zonal management has not yet agreed to our demand for Rs.1/- per docket for the EDMS project, our units are requested to boycott all works related to EDMS till further instructions from ECZIEA.**

Comrades, this is the beginning of a struggle under our new zonal organization. Let's resolve to make the programme a Resounding Success.

With Revolutionary Greetings,

Comradely Yours

General Secretary

TEXT OF THE MEMORANDUM

THE ZONAL MANAGER
L.I.C.OF INDIA
EAST CENTRAL ZONAL OFFICE
JEEVAN DEEP BUILDINGS (1ST FLOOR)
EXHIBITION ROAD
PATNA- 800001

DATE: 19.12.2007

LIC EMPLOYEES WORKING IN SAMBALPUR DIVISION ARE DEEPLY PERTURBED TO LEARN THAT CLASS III & IV EMPLOYEES ARE NOT GOING TO BE POSTED IN THE EAST CENTRAL ZONAL OFFICE DURING THE ONGOING PROMOTIONAL ROUND. WHILE APPOINTMENTS IN ALL CADRES IN CLASS I RIGHT UPTO A.A.O. CADRE HAVE BEEN MADE, IT IS UNFORTUNATE THAT CLASS III & IV EMPLOYEES ARE NOT BEING POSTED AT THE MOMENT ON THE SPECIOUS PLEA THAT THE ZONAL OFFICE IS YET TO STABILISE. WHILE LODGING OUR STRONG SENSE OF DISAPPROVAL ON THE ISSUE, WE DEMAND OF THE ZONAL MANAGEMENT TO TAKE IMMEDIATE MEASURES FOR POSTING OF CLASS III & IV EMPLOYEES IN THE ZONAL OFFICE.

GENERAL SECRETARY