

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 063
(E-mail: aiieahyd@gmail.com)

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18th January, 2020

To

All the Zonal/Divisional/State/Regional Units,

Dear Comrades,

We reproduce hereunder our letter addressed to Chairman, LIC urging for absorption of temporary employees recruited through Employment Exchanges and working for long duration.

This is for the information.

With greetings,

Comradely yours,



GENERAL SECRETARY.

18th January, 2020.

The Chairman,
LIC of India,
Central Office,
Mumbai

Dear Sir,

**Absorption of Temporary Employees recruited
through Employment Exchanges**

We have been representing for a long time that LIC should favourably consider absorption of temporary employees recruited through employment exchanges. We have placed reasons in justification of this demand pointing out that these employees have been continually working for nearly 20 years now.

We had also pointed out that Supreme Court saw merit in the request of such employees for absorption into permanent services of LIC. The Hon'ble Court through an Order passed on 20th October 2016 directed LIC to frame a scheme to consider the request for absorption. Through this process, LIC made permanent recruitment of around 99 such employees working in the North Central Zone. Unfortunately, our request for extending this benefit to similarly placed employees constituting a very small number was not considered taking some legal and technical stand.

During the course of our discussion with you on 15th January, 2020 we once again raised this issue. We brought to your notice the Order passed by Kerala High Court and certain developments in the Supreme Court and suggested that LIC could go with a scheme to the Apex Court and resolve this issue totally.

Incidentally, a few hours after our discussion, the Supreme Court has passed orders in Civil Appeal No.4703-4735/2016 extending the benefit of its earlier order dated 20th October 2016 and the Orders passed on 15th January, 2020. The matter would come up for direction on 31st January 2020 before the Court.

In the light of these developments, we request you to approach the Supreme Court with a scheme for all temporary employees recruited through employment exchanges and bring this legal issue to a close. This can be a fair solution to the employees who have been working continually for nearly 20 years after being recruited through Employment Exchanges.

Thanking you,

Yours faithfully,
Sd/-
General Secretary.