

**ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION**  
**LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 063**  
(E-mail: aiieahyd@gmail.com)

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To

All the Zonal / Divisional/ Regional/ State Units,

Dear Comrades,

**Implementation of CGIT Award as per Supreme Court Order**

You are aware that the Supreme Court of India ordered LIC to implement CGIT Award at the earliest. However, the CO instructions issued to all the Zonal offices, contravenes the order of the Apex Court. AIIEA has written a letter to the Chairman requesting for the proper implementation of the order of the Supreme Court in letter and spirit to avoid further litigation to this long pending aspiration of the temporary employees.

We append below the letter addressed to the Chairman for your information.

With greetings,

Comradely yours,



General Secretary.

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May 23, 2017

The Chairman,  
LIC, Central Office,  
Mumbai

Dear Sir,

**CGIT ❏ Implementation of Supreme Court Orders**

This is further to the telephonic talk Com Amanulla Khan, President, AIIEA had with you on the above subject voicing our concern over the manner in which the orders of Supreme Court are being implemented. The instructions for implementation are clearly designed to circumvent the spirit of the judgment.

The Supreme Court Order is very clear and unambiguous. The temporary employees who worked for the required number of days between 21.5.1985 and the date of reference to the CGIT have to be absorbed with consequential benefits. However, the instructions restrict the implementation of this order only to the petitioners violating the spirit of the judgment.

This is also in contravention of a number of legal verdicts by the Apex court that the benefit of an order should also be extended to similarly placed persons. We may like to inform you that the Hon'ble Supreme Court in the judgment dated 17.10.2014 passed in the Civil Appeal No. 9849 of 2014 in the matter of State of Uttar Pradesh & Ors Vs. Arvind Kumar Srivastava & Ors held that:

**Normal rule is that when a particular set of employees is given relief by the Court, all other identically situated persons need to be treated alike by extending that benefit. Not doing so would amount to discrimination and would be violative of Article 14 of the Constitution of India. This principle needs to be applied in service matters more emphatically as the service jurisprudence evolved by this Court from time to time postulates that all similarly situated persons should be treated similarly. Therefore, the normal rule would be that merely because other similarly situated persons did not approach the Court earlier, they are not to be treated differently.**

The rules laid down by the Supreme Court are very clear. By denying this benefit, the LIC is seeking to prolong the legal battle which has gone on for over two decades now. This is an unfortunate stand. We had hoped that with the proper implementation of the Apex Court's order the legal battle on this issue can be brought to a closure. This will enable LIC to go for the recruitment which is so necessary for the institution. The prolonging of the legal battle will not help LIC. It will only mean huge expenses for the litigants and starving the institution of the much needed recruitment.

We, therefore, request you to review the decision and order for the proper implementation of the Supreme Court Order.

Thanking you,

Yours faithfully,  
Sd/-  
V. RAMESH  
General Secretary.