



# ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

LIC BUILDING, SECRETARIAT ROAD, HYDERABAD - 500 063.

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Phones : 040-23244595  
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President :  
**AMANULLA KHAN**

General Secretary :  
**V.RAMESH**

3<sup>rd</sup> December, 2016.

To

All the Zonal General Secretaries in Life sector,

Dear Comrades,

## **TRANSFER AND MOBILITY POLICY (TMP)**

The stand of AIIEA on the issue TMP was made clear many times. This issue was not discussed by LIC management with us. AIIEA communicated its stand to the management through several letters and the same was also circulated to all our units. Our Units at various levels also informed the managements at respective levels that unilateral implementation of TMP shall be stiffly resisted and any decision to cause inconvenience the employees was not acceptable.

We are now informed by some of our units that the LIC management at some divisions is preparing to implement TMP unilaterally. If the management still continues to make attempts to implement the TMP unilaterally, we have no other option except to resort to agitational programme.

Reiterating our stand once again on TMP and protesting against the insensitive and provocative attitude of the management, we call upon all our units to hold centralized Lunch hour demonstrations before all Divisional / Zonal offices on 7<sup>th</sup> December, 2016 across the country. **A fax message from the meeting should be sent to the Chairman (in-charge) under a copy to Managing Director and Executive Director (Personnel). The copy of the same should also be submitted to the respective zonal and divisional managements by our units.**

With greetings,

Comradely yours,

General Secretary

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**The text of the fax (to be typed on the Union Letter Head) is given hereunder:**

**Fax Nos:**

- |                                            |               |
|--------------------------------------------|---------------|
| 1. Chairman In-charge :                    | 022- 22028600 |
| 2. Managing Director (Smt. Usha Sangwan) : | 022- 2202235  |
| 3. Executive Director (Personnel):         | 022-22026284  |

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7<sup>th</sup> December, 2016.

To

Chairman (In-charge)  
LIC of India,  
Mumbai.

Dear Sir,

Re: TRANSFER AND MOBILITY POLICY (TMP)

The Employees working at \_\_\_\_\_ deplore the attitude of the LIC management and denounce the unilateral attempts to impose TMP.

Attempts are being made by the management to implement TMP unilaterally. The stand of AIIEA on the issue TMP was made clear to LIC management many a time.

Any further attempts by the management to implement TMP without proper discussion with the AIIEA will be stoutly resisted at all levels including serious agitational programmes and direct industrial action causing a severe dent to the prevailing peaceful and harmonious situation in the industry.

Yours faithfully,

General Secretary  
Zonal/Divisional Unit: