

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

LIC BUILDING SECRETARIAT ROAD HYDERABAD 500063

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11th June 2013

To
All the Zonal / Divisional /Regional Units,

Dear Comrades,

Interactive Session with Parliamentary Committee on Labour at Mumbai on 10th June 2013

The Parliamentary Committee on Labour visited Mumbai on 10th June 2013 for a session with the unions. This meeting was organized by LIC of India and Union Bank of India. In this connection, LIC management invited AIIEA and the other Unions in LIC for an interactive session with the Committee on the subject of Safety, Health and Social Security of the workers.

On behalf of AIIEA, Com. V. Ramesh, Joint Secretary, participated in the meeting. The meeting under the Chairmanship of Shri Dara Singh Chauhan, commenced at 11.00 am. In this session we have brought some issues within our industry to the notice of the Committee.

1. We have placed the issues of contract/casual employees like daily wage boys, watchmen, care-takers, lift-men, water men, gardeners, plumbers, electricians etc. working in LIC and requested the Committee to advise the LIC management for their absorption.
2. We have raised the issue of New Pension Scheme to the employees who joined LIC after 1.4.2010. We appealed to the Committee that LIC should cover all the employees under the LIC Pension Scheme. 1995. We have also suggested that the employees governed under New Pension Scheme should be given an opportunity to join Provident Fund Scheme of LIC.
3. We have also raised the issue of recognition of Trade Union in LIC. We appealed to the Committee to give necessary directions to the LIC management to start the process of recognition of Trade Union in the LIC.
4. After the conclusion of the session, a detailed note was submitted to the Committee on behalf of AIIEA.

The meeting concluded at 11.45 am.

Immediately thereafter, a delegation of AIIEA consisting of Com. V. Ramesh, Joint Secretary, AIIEA and Com. H.I. Bhatt, Joint Secretary, AIIEA met the following LIC officials on the issues mentioned below:

1. Pension: The delegation met ED (Personnel) and reiterated our demand for one more option to the employees for joining Pension Scheme, 1995. The ED (P) informed that the matter needs further persuasion with the government of India. The delegation also raised the demand of 100% DA neutralization to all the employees who retired before 1.8.1997 and the demand for upgradation of pension. The ED stated the matter is sub-judice. We requested for an early solution to this important issue.

2. Upgradation of RPT employees: The ED (P) informed that the matter will be taken up in the next Board meeting of LIC.

3. Wage Revision: On the question of wage revision the ED (P) stated that the LIC management's efforts on this issue are on and it may require a little more time.

4. Recruitment: On the demand of recruitment of Assistants and sub-staff, ED (P) replied that this process shall be taken up. We also reminded the ED (P) that the absorption process of temporary Class IV employees which was completed across all divisions as per Supreme Court judgment, could not take place in Asansol/Bardhaman divisions due to extraneous reasons. We stressed the need for an immediate solution to this issue.

5. Recognition: The issue of recognition was also raised with ED (P) and informed him that this matter was also appraised to the Parliamentary Committee on Labour.

6. HFL issues: The issues pertaining to Housing Loans such as interest subsidy to joint-loan cases and single loan cases, correct bifurcation of cadre and extended cadre and multiple loan cases, purification of global masters etc., were raised before the Chief (Legal). He assured that all these issues will be sorted out at the earliest.

The delegation also met the Chief (personnel) and followed up certain pending issues of Zones for immediate solution.

With greetings,

Comradely yours,



for General Secretary.