

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 063

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To
All the Zonal /Divisional/State/Regional Units,
Dear Comrades,

AIIEA SUBMITS CHARTER OF DEMANDS TO LIC AND THE PUBLIC SECTOR GENERAL INSURANCE COMPANIES

After the nation-wide debate on the draft charter of demands prepared by the Charter Sub-Committee, the Working Committee of AIIEA met at Mysore during 15th to 17th July 2012 at Mysore. After detailed discussions and deliberations, the Working Committee finalised the Charter of Demands for the employees of LIC and the Public Sector General Insurance Companies.

A delegation of AIIEA consisting of Com. Amanulla Khan, Com. K. Venu Gopal, Com. V. Ramesh and Com. H.I.Bhatt presented the Charter of Demands of LIC employees to Shri D.K. Mehrotra, Chairman, LIC at Central Office, Mumbai at 1.00 PM on 2nd August 2012. AIIEA delegation explained the rationale behind the demands in the Charter. Chairman, LIC agreed saying that the aspirations of the employees and the strength of the industry should be the basis for the next wage revision. AIIEA delegation also emphasised on the demand relating to recognition of the trade union and also the workers' participation in management. AIIEA delegation also met Shri Sushobhan Sarker, Managing Director and handed over a copy of the Charter of Demands.

After the submission of the Charter, a massive gate meeting was held before "Yogakshema" where Com. K. Venu Gopal and Com. Amanulla Khan addressed the employees and called upon the employees that submission of the Charter itself was an offensive against the policies of the government which are aimed at reducing the cost on the workers. The leadership exhorted the employees that a matching struggle should be launched to clinch a deserving wage revision.

Charter submitted to Chairman, GIPSA

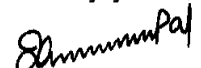
On 1st August 2012, a delegation of the AIIEA led by Com. K. Venu Gopal, Com. J Gurumurthy, met Shri G. Srinivasan, Chairman, General Insurers (Public Sector) Association and also the CMD of United India Insurance Co. Ltd., at his Chambers in Chennai at 4.00 PM and submitted the Charter of Demands to him on behalf of the general insurance employees. Chairman, GIPSA responded that he would ensure to process the demands of the employees. In the evening, a well attended meeting of the activists was addressed by Com. K. Venu Gopal, who explained that submission of the Charter was the first step in meeting the challenge of the Government policy and that the employees should be prepared for a struggle to achieve the justified demands raised.

One more option for Pension

AIIEA delegation simultaneously took up with both the Chairman, LIC and the Chairman, GIPSA through separate letters addressed to them that the demand relating to one more option for pension, should be resolved early. There was a positive response from both on this issue.

Comrades, with the submission of the Charter of Demands, the employees notified their demand for a wage revision effective from 1st August 2012 based on the growth of the industry, which was due to their commendable service at the desk and sustained campaign on the streets defending the Public Sector Insurance industry. We shall be ready for struggles to defend the industry and to clinch a deserving wage revision.

Comradely yours,



General Secretary.