

# ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

LIC BUILDING SECRETARIAT ROAD HYDERABAD 500063

Cir. No.05/2011

14<sup>th</sup> April 2011

To all the Zonal/Divisional/State/Regional Units:

Dear Comrades,

## **1) Recruitment and Promotions of Physically Handicapped persons**

LIC Central Office issued a circular dated ZD/1185/ASP/2011 dated 8<sup>th</sup> April 2011 relating to recruitment and promotions of Physically Handicapped persons.

The said circular identified the posts under which the persons with disabilities can be recruited including the Class I posts.

**Similarly, the circular also provided for reservations in promotions to the Physically Handicapped persons for promotions to the cadres of Record Clerk and Higher Grade Assistant.**

## **2) Clarification regarding family pension**

Central Office vide its communication dated 5<sup>th</sup> April 2011 addressed to the South Central Zonal Office, clarified that the unmarried/widowed/divorced daughter of employee/pensioner who died prior to 8.10.2010 are also eligible for family pension subject to fulfillment of other conditions enumerated in the LIC CO circular dated 27.10.2010. However, the family pension will be payable from 8.10.2010.

## **3) Renewal of Group Mediclaim Scheme**

The Group Mediclaim Scheme of LIC employees for the year 2011-12 has been renewed with the New India Assurance Co. Ltd. The premium rates remain unchanged from the premiums charged last year. All existing benefits like coverage of pre-existing diseases, coverage of new born babies, coverage of specified diagnostic tests without hospitalization etc. shall continue to be available. LIC CO issued its circular ZD/1183/ASP/2011 dated 31.03.2011 on the above subject.

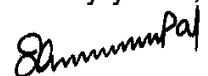
## **4) AIIEA addresses letter to the Chairman, LIC**

AIIEA addressed a letter to the Chairman, LIC of India, Central Office, Mumbai on 12<sup>th</sup> April 2011 on the important issues relating to One-more option for joining Pension Scheme 1995 and other issues. The letter is reproduced overleaf.

## **5) Ambedkar Jayanti Celebrations**

We have been receiving information from various units about the celebration of Ambedkar Jayanti today at their centres. We congratulate the comrades of all these units who have celebrated the occasion through meetings, seminars and other events.

Comradely yours,



General Secretary.

**Copy of AIIEA letter dated 12<sup>th</sup> April 2011**

Chairman,  
LIC of India,  
Central Office,  
Mumbai.

Dear Sir,

During the discussion on wage revision held during the year 2010, the following issues were also raised.

1. One more option for joining Pension Scheme 1995 for those who did not join the scheme earlier
2. Stagnation stage to be allowed for fixation on promotion (since some of the employees are drawing lesser basic on promotion when they get the promotion after drawing the stagnation increments)
3. For the purpose of PL encashment, the stipulation of 15 days PL to be availed to encash the leave, to be withdrawn.
4. Improvements in LTC including encashment of LTC.

All these issues were explained in detail during the wage discussions and also in the subsequent discussions at Central Office. The officials promised to consider these issues after the wage issue was resolved.

The employees are eagerly waiting for these issues to be resolved early. We request you to provide speedy solutions to the above issues.

Thanking you,

Yours faithfully,

Sd/.K. Venu Gopal  
General Secretary.