

# ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

LIC BUILDING SECRETARIAT ROAD HYDERABAD

Cir.No.17/2010

20<sup>th</sup> August 2010

To all the Zonal/Divisional/State/Regional Units:

Dear Comrades,

## FRUITS OF WAGE REVISION TO FLOW SOON

The employees across the country are elated over the achievement of an outstanding wage revision and are naturally expecting the fruits of it to flow to them at the earliest. The AIIEA aggressively pursued the demand for wage revision backed up by the impressive progress of the LIC and the four public sector general insurance companies. AIIEA succeeded in forging the broadest unity possible. All these efforts finally took shape in the form of the wage offers. What is more is that the proposals could be clinched without insistence on conditionalities.

In the discussions held on the 19<sup>th</sup> and 20<sup>th</sup> July 2010 with the LIC and on 2<sup>nd</sup> August 2010 with the GIPSA, AIIEA wanted certain improvements to be made in the wage offers. AIIEA also wanted amenities like lunch coupons to be introduced apart from the wage offers.

We understand that in LIC certain of the improvements suggested in the basic pay of Sweeper/Substaff, increase in the Washing allowance, minimum HRA, increase in the qualification allowance, additional stagnation increments are under active consideration. We also understand that our demand for introduction of amenities like lunch coupons is also being considered and the decision is expected to be released soon. The Board of LIC which met on 5<sup>th</sup> August 2010 gave its approval for the wage revision.

Similarly in the General Insurance sector also some of the demands raised by us are being considered and the Governing Board of GIPSA which met on the 11<sup>th</sup> August 2010 has finalized its recommendations.

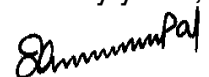
We now understand that both the LIC and GIPSA have sent their notes to the government along with the approval of the respective Boards. The process of obtaining the approval of the Finance Minister is on at the government level. It is expected that the process of notification will take a month's time and the same is likely to be issued before the end of September 2010.

**The Secretariat of AIIEA which met on the 19<sup>th</sup> and 20<sup>th</sup> July 2010 at Mumbai decided to call upon the employees in Life and General Sectors to donate 4% of the arrears as levy. The 4% levy shall be on the arrears net of the PF and Income Tax recoveries. Out of this 2% shall go to the Divisional/Regional/State Units and 1% each to the Zonal and All India organizations.**

This outstanding wage revision which could be clinched in trying circumstances should be celebrated. We congratulate the insurance employees across the country for placing unflinching faith in AIIEA and its struggles. As we rejoice over the victory, we shall also remember that the requirement of the times is to further consolidate our Organisation.

With greetings,

Comradely yours,



General Secretary.