

**ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION**  
**LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 063**

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**29<sup>th</sup> December 2009**

To all the Zonal/Divisional/State/Regional Units:

Dear Comrades,

**Successful observance of one hour walk-out strike in LIC on 22<sup>nd</sup> December 2009**

The joint call of the unions/associations for a one hour walkout strike on 22<sup>nd</sup> December 2009 protesting against the lack of progress in the offer of 17.5% and demanding immediate discussions with improved offer, was totally observed in the LIC offices across the length and breadth of the country. For a walk out strike called at such a short notice the response was unprecedented.

In Central Office out of 815 Class-I officers, only 250 Class-I officers were present which included ED, SDM and other cadres. Out of 224 Class III and IV employees in the Central Office only 29 employees were present (including the watchmen and sweepers where the walk-out period fell outside their duty hours).

**In South Central Zone the strike participation was 90% followed by 87.9% in East Central Zone, 83.31% in Eastern Zone, 82.69% in South Zone, 82.37% in North Central Zone, 80.90% in North Zone, 80.70% in Central Zone and 74.86% in Western Zone. Based on the statistics sent by various zonal units, the strike percentage for the employees across LIC is more than 82%.**

Nellore Division once again witnessed the highest participation in the strike with 98.96% strike participation. Other divisions which reported strike action of more than 90% were Hyderabad, Kadapa, Dharwad, Raichur, Karimnagar, Machilipatnam, Rajahmundry, Visakhapatnam, Warangal, Amritsar, Jalandhar, Gorakhpur, Guwahati, Gandhinagar, Hazaribagh, Berhampore, Sambalpur, Madurai and Ernakulam. All other divisions except few, recorded strike performances above 80%.

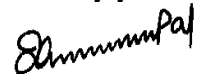
Through this massive participation in the walk-out strike the officers and the employees sent a clear message to the LIC management and the government that they would not accept the below-par offers and also conveyed their strong resolve for a bigger struggle to achieve a good wage revision.

AIIEA congratulates all the employees and officers on this successful conduct of the walk-out strike.

**Wage discussions in General Insurance Sector**

In General Insurance sector, the discussions were held on the 22<sup>nd</sup> December 2009 at Kolkata. GIPSA made an offer of 17.5% wage hike during the discussions. Here too, the management tried to force the offer as final offer and sought suggestions for drawing up scales on the basis of this offer. AIIEA and other unions jointly protested this and demanded an improved offer. The Chief Executive of GIPSA responded that the suggestions of the unions/associations would be reported to Governing Board of the GIPSA. The united approach of the unions/associations in general insurance sector too is an indication of the unity of employees and officers for clinching a good wage revision.

Comradely yours,



General Secretary.