

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDING SECRETARIAT ROAD HYDERABAD

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To all the Zonal/Divisional/State/Regional Units:

Dear Comrades,

Successful observance of Two Hour walk-out strike on 25th November 2008
a clear message to the LIC management and the government

The two hour walk out strike across the country demanding immediate meaningful wage negotiations was a thundering success. The strike was observed with all seriousness in spite of the fact that in some divisions in Madhya Pradesh, Chattisgarh, Rajasthan, and Delhi where large number of LIC employees were drafted for election duty.

The information received so far indicated that the employees sent a clear and strong signal to the management that the issue does not brook any delay.

The two hour walk out strike was massive in Nellore Division where 702 employees out of total 714 participated in the strike with a strike percentage of 98.31%. In Visakhapatnam the strike participation was 94%. In Rajahmundry the participation was 90%. The South Central Zone recorded a strike percentage of 79.6% and the abstention was 87.90%. In Coimbatore the strike participation was 92.79%. Shahdol and Jabalpur also recorded near 90% strike participation. In Cuttack Division the strike was total with 92% of the employees absent during the strike action. Jullunder Division recorded a strike percentage of 93.55%. Our congratulations go to all the employees who massively participated in the walk out.

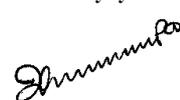
We also understand that immediately after the two hour walk-out strike on 25th November 2008, the LIC management informed the government of the particulars of the strike thereby conveying the unrest among the employees over the delay in commencing meaningful negotiations.

The government's policy of differential wage revisions for executives and the employees as expressed in the 6th Pay Commission and in the wage hike for the executives of PSUs (where the discussions for wage revision of the workers are yet to start) is to be understood. Such discriminations should not be allowed here. Similarly the wage revision in LIC should not be linked with any extraneous conditions and should be based on the performance of the LIC and the contribution of the employees thereto.

So, the first salvo on our wage question was fired effectively. In case the government and LIC management do not understand the aspirations of the employees for an early and meaningful wage revision, the employees would be prepared for a bigger action.

Wage revision should not be delayed further.

Comradely yours,



General Secretary.

The GIPSA management called the unions for a preliminary discussion on 28th November 2008 and informed the unions that they would approach the government and seriously take up the issue.